



OFFICE OF THE SUPERINTENDENT

August 7, 2019

Sent via email to: dfisher@saccityta.com

Mr. David Fisher
President, Sacramento City Teachers Association
5300 Elvas Avenue
Sacramento, CA 95819

Re: Salary Schedule Restructure

Dear Mr. Fisher:

As the 2019-20 school year is fast approaching, we want to express our appreciation to SCTA leaders for meeting with District staff over the past three months to help finalize the details of the salary schedule restructure, including our joint commitment that retroactive payments must be accurate and require that they be properly calculated. Due to recent inquiries made to the District on this topic, we plan on se1 tQ1 27.3 54.525 4427.3 54.55-(54.525 442(i)-op)23(160.93a2

matters to be negotiated in our Collective Bargaining Agreement (CBA), but rather relate to the administration of various ongoing processes (e.g. filling vacancies, Child Development rescissions). Should you believe a provision of the CBA is not being followed, the correct avenue to pursue is filing a grievance. Furthermore, you appear to be bargaining on behalf of classified employees, which is a direct violation of labor law. As you know, classified employees are represented by other labor unions and we will work with those labor partners to address any of their concerns.

