

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

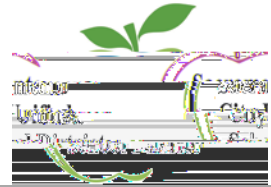
Agenda Item

Board of Education Executive Summary

Human Resource Services

Teacher Recruitment Strategies

March 3, 2016



I. OVERVIEW / HISTORY

The State of California is currently experiencing a growing teacher shortage. As a part of our larger and aggressive recruitment efforts this year; the D

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Build and maintain safe and supportive school climates
Improve teacher and leader practice
MIP- advertising in World Journal Chinese Newspaper (the largest daily US circulation)
On-going partnership with Sacramento County Office of Education and Teachers College
to utilize their interns currently obtaining their credential

VI. RESULTS

Students entering classrooms that are fully staffed by highly qualified teachers will result in College and Career Ready Students.

VII. LESSONS LEARNED / NEXT STEPS

Staff has been encouraged by the results realized this far. We are building a network with other districts and sharing best practices, strengthening our partnerships with community organizations, continuing to aggressively recruit utilizing flexible strategies.