



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

Agenda Item# 11.4

Meeting Date: February 15, 2024

Subject: **Approve Resolution No. 3384: Notice of Layoff: Classified Employees – Reduction in Force Due to Lack of Work and/or Lack of Funds**

Information Item Only
Approval on Consent Agenda
Conference (for discussion only)
Conference/First Reading (Action Anticipated: _____)
Conference/Action
Action
Public Hearing

Division: Human Resource Services

Recommendation: Approved Resolution No. 3384: Notice of Layoff: Classified Employees – Reduction in Force Due to Lack of Work and/or Lack of Funds.

Background/Rationale: Based on a lack of work and/or lack of



Board of Education Executive Summary

Human Resource Services

Notice of Layoff: Classified Employees – Reduction in Force Due to Lack of Work and/or Lack of Funds
February 15, 2024



- Education Code section 45117(g) – “Notwithstanding the other requirements of this code respecting layoff of permanent classified employees, when classified positions must be eliminated as a result of the expiration of a specially funded program, the employees to be laid off shall be given written notice not less than 60 days prior to the effective date of their layoff informing them of their layoff date and their displacement rights, if any, and reemployment rights.”
- Education Code 45298 – “Persons laid off because of lack of work or lack of funds are eligible to reemployment for a period of 39 months [and] [t]he person’s reemployment shall take preference over new applicants.”

III. Budget:

Position reductions and/or eliminations are needed to assist in /H1 3Tc a 0070789 015 196 T n (n) C) 05 090090

Board of Education Executive Summary

Human Resource Services

Notice of Layoff: Classified Employees – Reduction in Force Due to Lack



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. 3384

**NOTICE OF LAYOFF: CLASSIFIED EMPLOYEES – REDUCTION IN FORCE
DUE TO LACK OF WORK AND/OR LACK OF FUNDS**