



Financial Considerations: Position reductions needed to assist in addressing the lack of

Documents Attached:

- 1) Board of Education Executive Summary
- 2) Resolution No. 2785
- 3) Exhibit A and B will be available at the Board meeting.

Estimated Time of Presentation: 5 minutes

Submitted by: Ken A. Forrest, Chief Business Officer
Cancy McArn, Assistant Superintendent
Human Resources and Employee Compensation

Approved by: Sara Noguchi, Ed.D., Interim Superintendent

Board of Education Executive Summary
Human Resource Services – Certificated Layoff
March 6, 2014



I. Overview/History:

Due to declining enrollment and program needs, the District must prepare to reduce and/or eliminate particular kinds of services provided by certificated employees for the 2014-15 school year.

Individuals may be laid off when the governing board of a school district reduces particular kinds of services. Under state law, school districts must provide notice ~~at least~~ before March 15th to employees

Board of Education Executive Summary
Human Resource Services – Certificated Layoff
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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

RESOLUTION NO. 2785

INTENTION TO TERMINATE CERTIFICATED

EMPLOYEES DUE TO A REDUCTION OF

PARTICULAR KINDS OF SERVICES

WHEREAS the Board of Education of the Sacramento City Unified School District has determined

that it shall be necessary to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit "A" at the close of the current school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2013-2014 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;