



**OFFICE OF THE SUPERINTENDENT**

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*Jorge A. Aguilar, Superintendent*

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March 2, 2020

Sent via email to [dfisher@saccityta.com](mailto:dfisher@saccityta.com)

David Fisher  
Sacramento City Teachers Association (SCTA)  
5300 Elvas Avenue  
Sacramento, CA 95817

Re: *Commencing Successor Contract Negotiations*

Dear Mr. Fisher:

*In advance of our negotiations session tomorrow, I write to express my strong desire that this meeting will serve as the first step in our negotiations that will allow the District and SCTA to work, in good faith, to find solutions to our budget challenges that are acceptable for the District and our employees, thereby allowing the District and its employees to continue the shared goal of enhancing educational opportunities for all of our students.*

We appreciate SCTA hosting the negotiations session tomorrow that is scheduled from 4:00 p.m. to 7:00 p.m. The District's team will arrive to the session prepared to review, respond to questions from, and receive any counter proposals from SCTA on the proposals that the District submitted to SCTA between August 2 and December 9, 2019.

As a courtesy, we wanted to share with you that the District's negotiations team for these successor contract negotiations consists of the following members:

- Pam Manwiller, Lead Negotiator
- Cancy McArn, District Chief of Human Resources
- Christine Baeta, District Chief Academic Officer
- Shawn Hadnot, District Director of Labor Relations
- Clarissa Ramirez, District Human Resources Analyst (Notetaker)
- Dulcinea Grantham, District Outside Legal Counsel

The District looks forward to beginning the negotiations process and receiving SCTA's responses to the proposals that the District presented between August and December 2019.

Sincerely,

Jorge A. Aguilar  
Superintendent