

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

For submission to the governing board and the county superintendent of schools,
and in accordance with the public disclosure requirements of AB-1200 (Statutes 1991, Chapter 1213)
as revised by AB 2756 (Statutes of 2004), and G.C. 3547.5 (Statutes of 2004, Chapter 25).

School District

BARGAINING UNIT: **Sacramento City Teachers Association**

PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on: 3/1/2021
and ending on: 6/30/2021

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years: N/A

Reopeners: Yes or NO ?

To be acted upon by the Governing Board at its meeting on: 3/4/2021

Date of governing board approval of budget revisions 3/18/2021

Budget Revisions to be submitted no later than 45 days after approval: 3/19/2021

Provide a copy of the board-approved budget revisions and board minutes within 45 days.

If the board-approved revisions are different from the proposed budget adjustments
provide a detailed report upon approval of the district governing board.

GENERAL

STATUS OF ALL BARGAINING UNIT AGREEMENTS

	Unit	Status	# FTE Represented
Certificated:	SCTA	not settled	2210.7
Classified:	all other bargaining groups	not settled	1253.5
Other:	Non-represented	not settled	257.3

NARRATIVE OF AGREEMENT:

Provide a brief narrative of the proposed changes in compensation and attach a copy of the Tentative Agreement.
The memorandum of understanding (MOU) is between the Sacramento City Unified School District and the Sacramento City Teachers Association regarding in-person special education assessments while the District is in a distance learning model. The total amount to be paid to bargaining unit members on those IEP teams pursuant to the MOU shall not exceed \$4 million for the remaining four months of the 2020-2021 school year (March, April, May, and June).

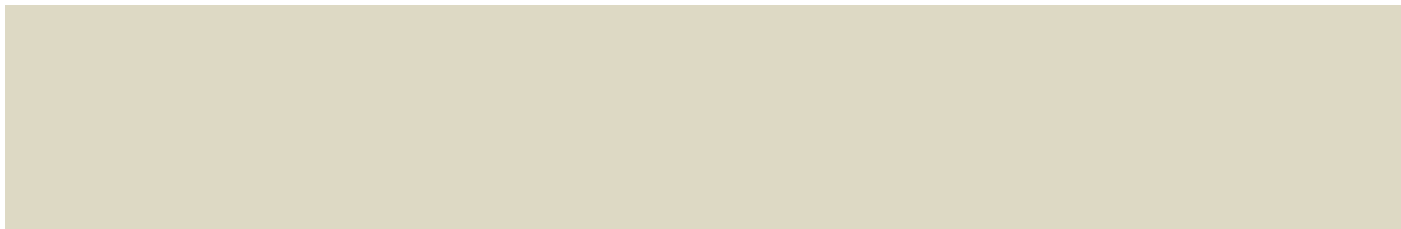
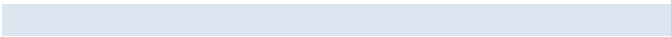
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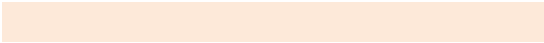
Sacramento City Unified School District School District

COMPENSATION PROVISIONS

SALARIES: PERCENTAGE INCREASE/DEES: PER 28.2 21.32 23.201 0.9ef0.5g28(C 28.2 23.201 10 (s) 3.5ur)-1 (e)-2 (r)-1 (e)-2 (q):



PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT



School District

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Sacramento City Unified School District

For submission to the governing board and the county superintendent of schools,
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as revised by AB 2756 (Statutes of 2004), and G.C. 3547.5 (Statutes of 2004, Chapter 25).

19. Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement:

Reduction in

Other (please explain)

Explanation:

CARES/ESSER funds one-time funding source to fund one-time costs not to exceed \$4,000,000 plus benefits. The ESSER budget for Books and Supplies will be reduced by \$3,804,000 and the Services budget will be reduced by \$1,000,000 to offset the \$4,804,000 increase in salaries and benefits. Net budget impact of \$0.

20. How will the ongoing cost of the proposed agreement be funded in future years?

General Fund Revenues

Explanation:

This is a one-time cost for the period of March 2021 - June 2021 and not to exceed \$4M plus benefits.

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Please identify which years this agreement will cover:
(Remember to include compounding effects in meeting obligations)

Assumptions:

One-time expenditure as stated above.

22. What is the impact of the agreement on deficit spending in the current or future year(s)?

Explanation:

This expense will not impact deficit spending as it is funded with CARES/ESSER funds

23. State Minimum Reserve Calculation (inclusive of cost of settlement):

Total Expenditures and Other Uses:	(as of FY 20-21 1st Interim)	
Minimum State Reserve Percentage		
Minimum State Reserve Requirement	\$	12,859,132.38

24. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement in Year 3 of the MYP)

General Fund - Budgeted Unrestricted Reserve for Economic Uncertainties	\$	11,480,966
General Fund - Budgeted Unrestricted Unappropriated Amount	\$	(42,876,289)
Special Reserve Fund (17) - Reserve for Economic Uncertainties, Unassigned & Unappropriated	\$	-
Total District Budgeted Unrestricted Reserves	\$	(31,395,323)
Meets reserve requirement		NOT MET

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

FISCAL IMPACT IN CURRENT YEAR AND TWO SUBSEQUENT YEARS

Sacramento City Unified School District

General Fund Combined

		(Col. 1) Latest Board- Approved Budget Before Settlement as of: 2020-21 1st Interim P2 ADA= 38,208 LCFF ADA= 38,208	(Col. 2) Adjustments as a Direct Result of this Proposed Set10.7 (tm10.2 r	(Col. 3)	(Col. 4) P2 ADA= 38,208 LCFF ADA= 38,208
A. Revenues and Other Financing Sources					
1. LCFF/Revenue Limit Sources	8010-8099	\$ 405,686,927		\$	405,686,927
2. Federal Revenue	8100-8299	117,415,899			117,415,899
3. Other State Revenues	8300-8599	74,631,469			74,631,469
4. Other Local Revenues	8600-8799	10,071,847			10,071,847
5. Other Financing Sources	8900-8999	2,653,429			2,653,429
6. Total (sum lines A1 thru A5)		610,459,571	-	-	610,459,571
B. Expenditures and Other Financing Uses					
1. Certificated Salaries	1000-1999	\$ 218,893,289	\$ 4,000,000	\$	222,893,289
2. Classified Salaries	2000-2999	60,528,334			60,528,334
3. Employee Benefits	3000-3999	179,796,196	804,000		180,600,196
4. Books and Supplies	4000-4999	89,053,317	(3,804,000)		85,249,317
5. Services & Other Operating Expd.	5000-5999	87,512,348	(1,000,000)		86,512,348
6. Capital Outlay	6000-6999	3,008,426			3,008,426
7. Other Outgo (no Indirect)	7100-7299, 7400-7499	1,110,300			1,110,300
8. Other Outgo - Indirect	7300-7399	(945,591)			(945,591)
9. Other Financing Uses	7600-7699	1,981,864			1,981,864
10. Other Adjustments					
11. Total (sum lines B1 thru B10)		640,938,483	-	-	640,938,483
C. NET INCREASE (DECREASE) IN FUND					
BALANCE (line A6 minus line B11)		\$ (30,478,912)	\$ -	\$ -	\$ (30,478,912)
D. FUND BALANCE					
1. Net Beginning Fund Balance	9791-9795	\$ 93,048,611		\$	93,048,611
2. Ending Fund Balance		\$ 62,569,699	\$ -	\$ -	\$ 62,569,699
3. Components of Ending Fund Balance					
a. Nonspendable	9711-9719	\$ 330,662		\$	330,662
b. Restricted	9740	-			-
c. Committed	9750,9760	-			-
d. Assigned	9780	-			-
	9789	12,765,701			12,765,701
2. Unassigned/Unappropriated	9790	49,473,336			49,473,336
FUND 17 RESERVES	9789,9790				
% of State Required Reserves		9.71%		Meets	9.71%

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in DISCLOSURE tab, #9a, Total Compensation Increase, please explain. Also list any other assumptions used or included in Col. 3:

Column 2	-	Disclosure Tab #9a	4,804,000	Variance	(4,804,000)
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PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

FISCAL IMPACT IN CURRENT YEAR AND TWO SUBSEQUENT YEARS

Sacramento City Unified School District

General Fund Combined

Fiscal Year 2021-2022

			(Col. 1) Latest Board- Approved MYP Before Settlement - as of: <i>2020-21 1st Interim</i>	(Col. 2) Adjustments as a Direct Result of this Proposed Settlement	(Col. 3) Other Revisions (Include all adjustments needed to support ongoing costs of agreement)	(Col. 4)
			P2 ADA= 38,208 LCFF ADA= 38,208			P2 ADA= 38,208 LCFF ADA= 38,208
A. Revenues and Other Financing Sources						
1. LCFF/Revenue Limit Sources	8010-8099	\$	405,457,289			\$ 405,457,289
2. Federal Revenue	8100-8299		44,673,784			44,673,784
3. Other State Revenues	8300-8599		66,153,445			66,153,445
4. Other Local Revenues	8600-8799		10,071,848			10,071,848
5. Other Financing Sources	8900-8999		2,653,429			2,653,429
6. Total (sum lines A1 thru A5)			529,009,795	-	-	529,009,795
B. Expenditures and Other Financing Uses						
1. Certificated Salaries	1000-1999	\$	215,958,102	-		\$ 215,958,102
2. Classified Salaries	2000-2999		60,159,166			60,159,166
3. Employee Benefits	3000-3999	\$	185,067,553	-		185,067,553
4. Books and Supplies	4000-4999		24,693,366			24,693,366
5. Services & Other Operating Expd.	5000-5999		77,883,758			77,883,758
6. Capital Outlay	6000-6999		2,585,780			2,585,780
7. Other Outgo (no Indirect)	7100-7299, 7400-7499		1,110,300			1,110,300
8. Other Outgo - Indirect	7300-7399		(945,591)			(945,591)
9. Other Financing Uses	7600-7699		1,981,864			1,981,864
10. Other Adjustments			(1,250,707)			(1,250,707)
11. Total (sum lines B1 thru B10)			567,243,591	-	-	567,243,591
C. NET INCREASE (DECREASE) IN FUND						
BALANCE (line A6 minus line B11)		\$	(38,233,796)	-	\$	(38,233,796)
D. FUND BALANCE						
1. Net Beginning Fund Balance	9791-9795	\$	62,569,699		\$	62,569,699
2. Ending Fund Balance		\$	24,335,903	-	\$	24,335,903
3. Components of Ending Fund Balance						
a. Nonspendable	9711-9719	\$	330,662		\$	330,662
b. Restricted	9740	\$	-			-
c. Committed	9750,9760	\$	-			-
	9780	\$	-			-
	9789		11,291,803			11,291,803
2. Unassigned/Unappropriated	9790		12,713,438	-	-	12,713,438
FUND 17 RESERVES	9789,9790					
<i>% of State Required Reserves</i>			4.23%		Meets	4.23%

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in DISCLOSURE tab, #9a, Total Compensation Increase, please explain. Also list any other assumptions used or included in Col. 3:

Column 2	-	Disclosure Tab #9a	-	Variance	-
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Assumptions used (LCFF Gap funding, COLA, Other Revenue COLAs, Addl/Reduced staffing, etc):

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CERTIFICATION

Sacramento City Unified School District

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB-1200, AB-2756 and GC 3547.5.

Signatures of District Superintendent and Chief Business Official must accompany copy of disclosure sent to the County Superintendent for Review 10 days prior to board meeting ratifying agreement.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

*District Superintendent
(signature)*

Date

*Chief Business Official
(signature)*

Date

After public disclosure of the major provisions contained in this document, the Governing Board, at its meeting on Mar 4, 2021, took action to approve the proposed Agreement with the Sacramento City Teachers Association Bargaining Unit.

*President, Governing Board
(signature)*

Date