

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

Agenda Item 9.1

Meeting Date: April 21, 2016

Subject: Consideration and Public Notice of United Professional Educators (UPE)  
Initial Proposal to Sacramento City Unified School District Regarding  
Sunshine Reopeners for Salary and Benefits for 2015- 2016 and  
Sunshine Reopeners for Contract Negotiations for 2016- 2017

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

Division: N/A

Recommendation: Provide notice to the public regarding United Professional Educator's (UPE) initial collective bargaining proposals to the Sacramento City Unified School District.

Background/Rationale :



*Negotiations for the 2015-2016 Governor's Budget Revision*

special programs, community, etc.). Staffing based on enrollment is not always the best indicator of the demands placed on the administration of a school site. This includes the identification of the “appropriate” level of support for a school (those “fixed” needs, such as administrative assistants, clerks, plant managers, custodians, etc.). We are interested in working together with the district to speed up the process of setting staffing numbers so that all sites can start the year with the appropriate level of staffing. We are currently moving into March with numerous positions still unfilled. The system shouldn't have to work that way.

Evaluation - UPE is interested in the development of a new administrative evaluation instrument that is a collaborative effort between SCUSD and UPE.

Fiscal Solvency and Long Term Liabilities - UPE is interested in continuing the district's efforts in the areas of paying down the long term liabilities [4(e)-1.8(a)-3.1(i)-5.8(t)-2.4(h)] and district 8(s)-1.2(c)2. upren( )-8.e eff3-1.7(r)-3.t8(s)-1.2e toruct th( )-8.7(v)-2.7(a)-1.(c)2

