



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.1

**Meeting Date:** May 21, 2020

**Subject:** Hearing to Receive Public Comment and Approval of the District's Initial Proposals Regarding Service Employees International Union, Local 1021 (SEIU) Collective Bargaining Agreement Negotiations for 2020-2023

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Recommendation:**

**the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547).** The purpose of this item is to provide public notice and adoption of the District's initial proposals.

**Financial Consideration:** TBD

**LCAP Goal(s):** College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students and Operational Excellence

**Documents Attached:**

1. Public Hearing Notice
2. Sunshine Proposal to Service Employees International Union, Local 1021 – May 21, 2020
3. Executive Summary

<p><b>Estimated Time of Presentation:</b> 5 minutes <b>Submitted by:</b> Cancy McArn, Chief Human Resources Officer <b>Approved by:</b> Jorge A. Aguilar, Superintendent</p>
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Sacramento City Unified School District

Consideration and Public Notice of the District's Initial Proposals Regarding ~~Service~~ Employees International Union, Local 1021 (SEIU) Collective Bargaining Agreement ... A Public Hearing will be held as fol

Topic of Hearing:

Consideration and Public Notice of the District's Initial Proposals Regarding ~~Service~~ Employees International Union, Local 1021 (SEIU) Collective Bargaining Agreement Negotiations on the 2020-2023 Successor Contract

Copies of this program may be inspected at:

The Serna Center  
5735 47

th Avenue  
Sacramento, CA 95824

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HEARING DATE: Thursday, May 21, 2020

TIME: 6:00 p.m.

LOCATION: The Serna Center  
5735 47

th Avenue  
Sacramento, CA 95824

FOR ADDITIONAL INFORMATION CONTACT SCUSD Human Resource Services Department  
(916) 6439050

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
MAY 21, 2020  
SUNSHINING OF DISTRICT'S INITIAL PROPOSAL TO THE  
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 1021 FOR  
2020-2023 SUCCESSOR AGREEMENT

The current master agreement for the classified employee bargaining unit represented by the SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 1021 expires on June 30, 2020. A copy of that master agreement ("CBA") is available for viewing on the District's web site at [www.scusd.edu](http://www.scusd.edu).

Pursuant to Government Code section 3547, the District's and

ARTICLE 4: DISTRICT RIGHTS

ARTICLE 5 UNION SECURITY

ARTICLE 6: COMPENSATION

ARTICLE 7: FRINGE BENEFITS

ARTICLE 8: HOURS

ARTICLE 9: ASSIGNMENTS

ARTICLE 10: HOLIDAYS

ARTICLE 11: VACATIONS

ARTICLE 12: LEAVES

ARTICLE 13: TRANSFERS/PROMOTIONS

ARTICLE 14: PERFORMANCE EVALUATIONS

ARTICLE 15: PERSONNEL FILES

ARTICLE 16: SAFETY

ARTICLE 17: PROFESSIONAL GROWTH PROGRAM

ARTICLE 18: GRIEVANCE PROCEDURE

ARTICLE 19: DISCIPLINARY PROCEDURE

ARTICLE 20: LAYOFF

ARTICLE 21: EFFECT OF AGREEMENT

ARTICLE 22: SUCCESSOR AGREEMENT

ARTICLE 23: NO STRIKE/NO LOCK OUT

ARTICLE 24: CONTRACTING OUT

ARTICLE 25: DURATION

APPROVED:

AYES:

NOES:

ABSTAIN:

ABSENT:

Action was taken to adopt this District Initial Proposal for ~~2020~~2023 successor contract negotiations with SEIU, Local 1021 on May 21, 2020.

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Jessie Ryan  
President of the Board of Education

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Jorge A. Aguilar  
Superintendent

# Board of Education Executive Summary

Human Resource Services and Legal Services

Hearing to Receive Public Comment and Approval of the District's Initial

Proposals Regarding Service Employees International Union, Local 1021 (SEIU)

Collective Bargaining Agreement Negotiations for 2003

May 21, 2020 Board Meeting

I. Overview/History of Department or Program Pursuant to the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial