

# Sacramento City USD

## Board Policy

### Evaluation Of The Superintendent

BP 2123

#### Administration

The Governing Board believes that an annual evaluation of the Superintendent's performance serves to measure the district's progress toward established goals and objectives and strengthens working relationships between the Superintendent and the Board.

#### Goals and Objectives

The Board and Superintendent may meet prior to the beginning of the school year to establish the district's goals and objectives for the ensuing school year. The Board and Superintendent shall agree both upon the objectives and upon the measurement criteria to be applied to show that the objectives have been reached. These goals and objectives with measurement shall be in writing and shall be among the criteria upon which the Superintendent is evaluated.

#### Evaluation and Assessment

The evaluation and assessment shall be reasonably related to the position description of the Superintendent and the goals and objectives of the Board for the year under consideration.

The Board shall meet in closed session with the Superintendent to discuss the evaluation.

(cf. 9321 - Closed Session Purposes and Agendas)

Additional evaluations may be arranged at any time during the year at the request of either the Board or the Superintendent.

#### Legal Reference:

EDUCATION CODE

44660-44665 Evaluation and assessment of performance

GOVERNMENT CODE

54957 Closed session for personnel matters

Policy SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

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revised: November 5, 2001