

TENTATIVE AGREEMENT

**and the
Classified Supervisors Association**

2011-2012 and 2012-2013 Fiscal Years

The Sacramento City Unified School District ("District") and the Classified Supervisors Association ("CSA"), collectively referred to as "the parties," have considered their mutual interests and recognize the value and benefit of a long-term agreement. Accordingly, the parties agree to the following:

5. For the 2012-2013 fiscal year, each party shall have the right to re-open compensation,

by February 1, 2012.

6. The parties shall exchange successor agreement proposals by February 1, 2013.