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August 25, 2020

Via E-Mail: [dfisher@saccityta.com](mailto:dfisher@saccityta.com)

David Fisher  
President  
Sacramento City Teachers Association  
5300 Elvas Avenue  
Sacramento, CA 95819

Re: Distance Learning Negotiations

Dear Mr. Fisher:

For the past two months the District's negotiations team has met with the Sacramento City Teachers Association (SCTA) negotiating team to discuss the effects of opening our schools in a distance learning model for the ~~2020~~ school year on September 3, 2020. [On July 2, 2020, the District shared its proposal](#) establishing health and safety protocols for our work sites for when employees return to the physical classroom space regardless of the learning model. [On July 16, 2020 the District shared with SCTA a proposal on the effects of distance learning](#). You provided a [response to the District's July 16, 2020 proposal on August 6, 2020. On August 11, 2020 the District responded](#)

[On August 11, 2020](#) to your August 6, 2020 proposal and incorporated certain aspects of your proposal that are acceptable to the District. Also, on August 13, 2020, you provided proposed schedules for our [elementary](#) and [secondary schools](#) in a distance learning model, as well as a ["smart start"](#) proposal that would apply during the first six days of our school year.

By [letter dated August 17, 2020](#) the District offered to meet with SCTA's negotiations team on August 18, 19 and 21. SCTA responded by email on August 18, 2020, agreeing to negotiations on August 20, 2020, the one date that was not offered by the District because the District's lead negotiator was unavailable on that date due to a family medical matter. On August 18, the District then [offered to meet](#) with SCTA on August 19, 21, 22, 23, 24, 25 and 26, 2020. SCTA agreed only to the August 24, 2020 date offered by the District. By letter on August 20, 2020, the District [confirmed the August 24](#) date for negotiations and proposed that if the parties did not reach agreement on August 24, the District and SCTA meet on both August 25 and 26, to continue this important work. On Friday, August 21, 2020, the District provided SCTA with its

responses to proposed elementary and secondary schedules.

When the parties met yesterday, the District's August 13, 2020 response to SCTA's proposal was reviewed, as were the proposed daily schedules that SCTA shared with the District on August 13 and those shared with the District on August 21. After discussing these proposals, SCTA presented a response to the District's August 13, 2020, proposal that was largely similar to the [same proposal](#) that SCTA shared with the District on August 6. The District is deeply disappointed that the proposal SCTA shared yesterday, which was eleven (11) days after our last negotiations session, showed very little movement on the part of SCTA related to the District's distance learning proposal. Unfortunately, it appears that the District and SCTA are still far apart on a number of key provisions, including:

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Our students, families and community are anxiously awaiting in