OFFICE OF THE SUPERINTENDENT

5735 47th Avenue Sacramento, CA 95824

Jorge A. Aguilar, Superintendent

April 21, 2020

BOARD OF EDUCATION

Sent via email to dfisher@saccityta.com

Jessie Ryan President Trustee Area 7

David Fisher, President

Sacramento City Teachers Association (SCTA)

Christina Pritchett Vice President Trustee Area 3 5300 Elvas Avenue Sacramento, CA 95819

Michael Minnick 2nd Vice President Trustee Area 4 Re: Response to April 17, 2020 Email from SCTA Executive Director John Borsos

Dear Mr. Fisher:

Lisa Murawski Trustee Area 1

Leticia Garcia Trustee Area 2

Mai Vang Trustee Area 5

Darrel Woo Trustee Area 6

Olivia Ang-Olson Student Board Member I am in receipt of the email sent Friday, April 17, 2020, by the Executive Director of the Sacramento City Teachers Association (SCTA), John Borsos, to our Chief Cecf go ke Qhhlegt Ej tkm/pg Dcgvc etkkek kpi yi g F km/kevøu f kmcpeg ngctpkpi r ncp yi cv was implemented beginning April 13, 2020, and alleging that the District is engaging in certain unlawful acts. Ms. Baeta responded by separate letter to your criticism of the F km/kevøu f kmcpeg ngctpkpi r ncp uq yi ku ngwgt y km/hqewu qp {qwt encko u cdqww yi g F km/kevøu cew/qpu0">f kmcpeg ngctpkpi r ncp uq yi ku ngwgt y km/hqewu qp {qwt encko u cdqww yi g F km/kevøu cew/qpu0"}

To echo what Ms. Baeta stated in her letter of today, the dedication of our educators and staff members to serve the needs of our students and community in this time of crisis is impressive. As I go to school sites to assist with computer deployment and meal distribution, I strive to maintain social closeness in our physically distant environment by talking to the families, students, teachers and staff members who share their challenges and successes in preparing for and implementing distance learning. The common theme that I hear in their comments is the desire to remain connected with the school community and thekt gzekgo gpvvq i gvõdcemvq uej qqr\(\textit{O}\)

Y j kg Kwpf gtuvcpf y cvUEVC o c{ j cxg c f kthgtgpvr gtur gevkxg qp y g F kmtkevøu distance learning plan, I hope that we can celebrate the work of our District last week to have .16 44.56u0 TJEet005500480051hcTs (B0 G(cer)-3(tain unlaB the f)]6sato)053004

providing basic technical support to *their* students. Finally, the District reserved the right to take legal action as necessary, but did not threaten to take that legal action against staff members.

7. Direct dealing with staff by directly negotiating with staff regarding wages and working conditions.

SCTA has not provided any details in support of this action. To be clear, the District does not uj ctg O t0Dqtuquødtqcf kpvgtrtgvcvkqp qhõfkgevfgcrkpi ö cu kpenvfkpi cp{ eqpxgtucvkqp between a District administrator and an employee represented by SCTA. The District does not negotiate with individual staff members regarding wages and working conditions.

Hepcm(. lp {qwt Crtln: . 4242 rgwgt {qwuvcy õ]u_gtkcneqttgur qpf gpeg qxgt yj gug pgi qwcvkqpu with one who has declined to participate in them, howevet. ku qxgt0 As you continue to put your allegations in writing via email or letter, I will continue to respond in writing to allegations made by SCTA. Whether SCTA leaders choose to respond to my letters is your choice. As we previously requested however. õ[p]lease provide us with dates and times that your team is available to meet," if there are effects of distance learning that SCTA would like to discuss.

In closing,0 ITo&d4\$771.6sre