

ARTICLE 21 ORGANIZATIONAL SECURITY

21.1 Dues Deduction of Members

21.1.1 The right of payroll deduction for payment of organizational dues shall be accorded to the Association.

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21.1.2 Any unit member who is a member of the CTA/NEA, or who has applied for membership, may sign and deliver to the ~~District Association~~ an assignment authorizing deduction of unified membership dues and initiation fees in the Association. ~~The Association shall transmit such assignments to the~~ The Association shall transmit such ~~be~~ appropriately prorated to complete payments by the end of the school year.

21.1.3 Association members who currently have authorization cards on file for dues deduction at the date of this Agreement need not be resolicited. Upon written request from the Association, Formatted:

~~under the procedures set forth in Sections 21.1.2 and 21.4.2 of this Article. There shall be no charge to the Association for such mandatory agency fee deductions.~~

~~21.3.2 Any unit member who is a member of an organization, group, or religious body, whose traditional tenets, teachings, or integrated set of deeply held values include objections to joining or financially supporting employee~~

21.43.3 The Association agrees to furnish any information needed by the District to fulfill the provisions of this Article.

21.54 Hold Harmless and Indemnity

21.54.1 The Association agrees to pay the District all legal fees and legal costs incurred in defending against any court action and/or administrative proceeding challenging the legality of these agency fee provisions of this Agreement or their implementation. The Association agrees to pay any damage judgment rendered against the District as a result of agency fee provisions previously contained in this Article or the District's implementation thereof. The Association shall have the exclusive right to decide and determine whether any such action or proceeding referred to above shall or shall not be compromised, resisted, defended, or appealed.