



## **Human Resource Services**

### **Contract Facts: Issue 2**

## **Composition of Interview Panels**

**This issue addresses all bargaining units.**

The composition of your interview panel plays an

- § Effective May, 2000, the District and SEIU entered into an agreement and adopted a “flat-rate” point concept to replace the previous one point for each year of service. The “flat-rate” point system grants each in-district employee ten (10) preference points in total for district service regardless of the number of years of service.
- § It was also agreed that the Interview Rating Report (24a: Form 2) would be eliminated as part of the interview screenings.

If you have any questions about this information, please contact Human Resource Services.