



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.6

Meeting Date: December 8, 2011

Subject: Sacramento City Unified School District's Initial Proposals/Interests for Contract Negotiations with Teamsters Union, Local #150 - 2012-2013 Reopeners

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Human Resource Services

Recommendation: The Governing Board is asked to adopt, pursuant to Government Code section 3540 et seq. and Board Policy 4131.1, the bargaining interest/proposals of the Governing Board for negotiations with Teamsters Union Local #150.

Background/Rationale: Pursuant to Government Code section 3540 et seq. and Board Policy 4131.1 the Governing Board is required to publicly present the bargaining proposals/interest of

Sacramento City Unified School District

Initial Bargaining Interests/Proposals

Reopeners 2012 13

Teamsters Union, Local #150

Article 6 Compensation

The District's interest is to have a total compensation package (wages, benefits, etc.) that is sufficiently competitive and balanced between benefits and wages to attract and retain highly qualified employees. ~~Subject to the provisions of the collective bargaining agreement, the District shall have the right to determine the total compensation package for its employees.~~