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Elaine M. Howle  
California State Auditor  
621 Capitol Mall, Suite 1200  
Sacramento, CA 95814

RE: Update Audit 201908

Dear Ms. Howle:

On behalf of the Sacramento City Unified School District, I want to again express our appreciation for the thorough December 10, 2019 [Audit Report](#) ("Audit") of our District prepared by you and your team. As you know, the Audit makes a number of findings and recommendations to the District based on those findings. This letter is the first of likely many letters intended to provide an update on the

Beginning on August 2, 2019, and in light of SCTA leaders' continued refusal to begin negotiations with the District, and/or SCTA leaders conditioning negotiations on resolution of other items as evidenced in various letters from SCTA to the District, the District began presenting its proposals for bargaining electronically. Between August 2, 2019 and December 9, 2019, the District submitted to SCTA leaders all of its proposals on the articles of the CBA that the District had sunshined in November 2018. Each proposal presented to SCTA leaders showed the changes that the District proposed to make to that article by using strike out and add text. Below is a summary of the proposals submitted to SCTA leaders and the dates on which they were presented.

Proposals presented to SCTA on August 2, 2019

- x Negotiations Ground Rules
- x Health Benefits Article 13
- x 2020-21 and 2021-22 School Calendar

Proposals presented to SCTA on August 23, 2019

- x Organizational Rights – Article 18
- x Organizational Security Article 21

Proposals presented to SCTA on October 2, 2019

- x Safety Conditions—Article 11

Proposals presented to SCTA on December 9, 2019

- x Hours of Employment—Article 5
- x Evaluation—Article 6
- x Vacancies and Transfer Article 8
- x Compensation—Article 12
- x Class Size—Article 17
- x MOU Review

In presenting each of the above articles to SCTA for negotiations, the District requested that SCTA leaders begin negotiations for a successor contract, offered dates for bargaining, and generally requested the CSPA from SCA 4 (a) (4) (i) by act 15 EsT (c) 00-24 (ds) 31 (a) 4 (s) 2 ((p) 4 (r) 1 (d) -

[Form 1510, Request for Impasse Determination/ Appointment of Mediator \("Request"\)](#) along with an Addendum in support of the District's request, and 259 pages of exhibits for PERB's consideration, based on the District's belief that we were at impasse in negotiations for a successor collective bargaining agreement. That same day before receiving the Exhibits in support of the District's Request, PERB denied the District's request for impasse determination and declined to appoint a mediator to assist the District and SCTA in negotiations.

While the District was disappointed by PERB's determination that the parties are not at an impasse despite the District's extensive efforts to engage SCTA in negotiations and SCTA leaders' continued refusal to begin negotiations, the District sent yet another letter to SCTA leaders on December 20, 2019