

Memorandum of Understanding
Between
Sacramento City Unified School District (SCUSD)
United Professional Educators

This Addendum to the May 20, 2022 Memorandum of Understanding (MOU) titled “2022 Summer Program” is between the Sacramento City Unified School District (District or SCUSD) and the United Professional Educators (UPE), collectively “the Parties”, regarding the compensation for UPE unit members not specifically addressed in the 2022 Summer Program MOU.

There is currently no single established rate for Principals, or other administrators who have the appropriate administrative credentials, who supervise summer school programs in the District.

Pursuant to the May 20, 2022 Summer Program MOU, UPE represented employees shall be compensated at the rate of \$128.00 per hour.

Subsequent to the May 20, 2022 Summer Program MOU, questions were raised as to how 12-month UPE unit members who work in summer programs will be compensated.

1. UPE unit members who are employed on a 12-month calendar (working 223 days) for the 2021-2022 school year and designated as the Principal or administrator in charge of a summer school program for any of their regular work days (e.g. those days that are part of their 223-day work year) that overlap with the work days for the summer school program will be compensated for their work in the summer program at an hourly rate that is equal to their regular hourly rate plus the difference between their regular hourly rate and the summer school hourly rate of \$128.00 per hour. For example, if UPE unit member on a 12 month calendar is assigned to lead a summer program during one of their regular work days and their hourly rate is \$100/hour, that unit member would receive an additional \$28 for each of the hours that they lead the summer program (for a total of \$128/hour) and then will receive their regular hourly rate (\$100) for their remaining work that is part of their regular work year.
2. This Addendum does not alter the rate of pay for any UPE unit member on a 12-

3. This Addendum shall apply to any 12- month UPE unit member assigned as Principal or administrator in charge of a summer school program whether they are assigned for all or a portion of the program.
4. Non-precedent Setting. This Addendum is limited specifically to the 2022 Summer Program, is non-precedent setting, and does not establish a past practice for any purpose.
5. Expiration Date. This Addendum shall expire in full without precedent on the last day of the 2022 Summer Program.

For the District:



Superintendent, Jorge A. Aguilar

For UPE:

Judy Farina

President, Judy Farina