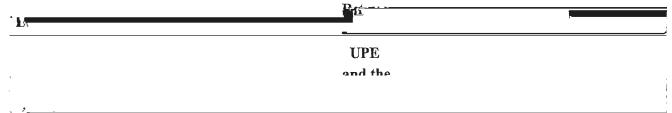
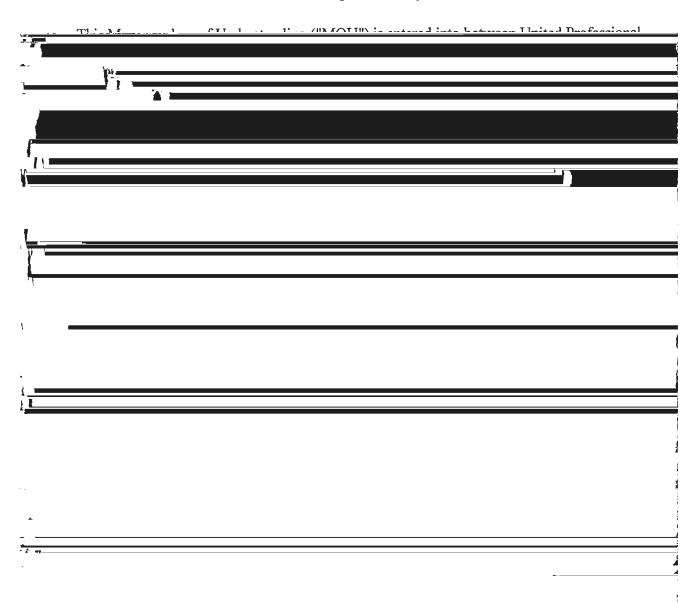
## Memorandum of Understanding



## Sacramento City Unified School District

## District Proposal of May 20, 2022



Educators ("UPE" or "Union") and the Sacramento City Unified School District ("District") (collectively "Parties") regarding recognition of duties completed above and beyond the scope